



2021 RETIREMENT PLAN CONTRIBUTION LIMITS

<u>PLAN LIMITS</u>	<u>2021</u>	<u>2020</u>
Defined Contribution Plan Dollar Limit	\$58,000	\$57,000
401(k)/403(b) Elective Deferral Limit	\$19,500	\$19,500
401(k)/403(b) Catch-up Limit	\$6,500	\$6,500
Defined Benefit Plan Dollar Limit	\$230,000	\$230,000
Annual Compensation Limit	\$290,000	\$285,000
Highly-Compensated Employee Income Limit	(HCEs in 2022) \$130,000	(HCEs in 2021) \$130,000
Key Employee/Officer Limit	\$185,000	\$185,000
Social Security Taxable Wage Base	\$142,800	\$137,700